

# CARIBOO FAMILY ENRICHMENT CENTRE



## *2021-2022 Annual Report*



# Board of Directors

**Rita Giesbrecht**

*Chairperson of the Board*

**Stephanie Kappei**

*Vice Chairperson of the Board*

**Ingrid Meyer**

*Member of the Board*

**Denise Archie**

*Member of the Board*

# Mission, Vision, and Values

## **MISSION**

The Cariboo Family Enrichment Centre strengthens the quality of personal, family, and community life through education, counselling, referral and support.

## **VISION**

Enriched Families Living with Vitality

## **VALUES**

### **Respect      Collaboration**

We value and have consideration for ourselves and others, believing in the inherent worth of each individual. We regard each other as having equal value, worth and dignity.

We are committed to a process where all ideas and input are heard and considered and where decisions are made by consensus whenever possible.

### **Empathy**

We have the capacity to participate in another's feeling or ideas, and are willing to do so. We care for each other and for each other's needs.

### **Confidentiality**

We will act in a professional manner with information that is shared.

### **Client Centered**

The intent of all that we do is for the good of the client.

### **Integrity**

We value honest, sound, genuine relationships and act accordingly. We accept responsibility for our obligations and are answerable for how we meet them.

### **Quality Improvement**

We continuously strive to improve the service we provide to each other, our clients and our community.

# Board Chairperson's Report



**Rita Giesbrecht**  
*Chairperson of the Board*

This year's end marks the completion of my role as chair of the board of the Cariboo Family Enrichment Centre and it is with a sense of deep satisfaction that I end this cycle.

The season of 2021 was, again, difficult and challenging for the vulnerable families of the South Cariboo, and indeed to the whole population, to a degree. The reality of smoke and imminent wildfires has given the staff of CFEC an added layer of concern for our clients' well-being and care.

Additionally, changing demographics in the region have expanded the role of CFEC into areas that have not previously been as central to our mandate.

I believe that I speak for each member of the Board of directors of CFEC when I say that we have taken pride in nurturing the entire staff in their aims of inclusion, of building skills to meet the new requirements they face, of a strong culture of teamwork, and ever-stronger dedication to the principles that CFEC embodies.

We consider it a privilege to fulfil this role, and represent this organization with pride in the larger community. On behalf of the entire Board of Directors, I sincerely thank Executive Director Chris Pettman and the entire CFEC and Early Care and Learning Centre team for the creative, progressive, compassionate, and intelligent work that you do to foster community and well-being for the families, and the entire community, of the South Cariboo.

You all make this place a better place to live than it otherwise would be.

With thanks,

Rita Giesbrecht  
Chair

# Executive Director's Report

Dear Friends,

Thank you for making 2021/2022 another successful year for the Cariboo Family Enrichment Centre. This past year marked 33 years that the Cariboo Family Enrichment Centre has offered services to children and families in the South Cariboo. Through community support and the work of our dedicated staff, we have expanded our reach, strengthened our programs and services, influenced change, and provided the best possible services for our clients and community.

A few highlights from the 2021/2022 year include:

- Taking the lead and assisting with the provincial government's commitment to make childcare more accessible and affordable
- Hiring a new counsellor
- Editing and paginating the entire Policy and Procedures Manual
- Creating a draft Employee Handbook
- Reinvigorating the Community Kitchen program
- Rebranding the "Youth Zone" to the "Raven Youth Activity Centre"
- Exceeded expectations with our Touch of Christmas campaign

The Executive Director's Report would not be complete without acknowledging the commitment of our Board of Directors. As part of their duties, a Board of Directors steers an organization towards a sustainable future by adopting sound and ethical governance and financial policies. At the heart of our board you will also find a dedicated and passionate assembly of community members who envision a better life for children and families of the South Cariboo.

I look forward to the coming year with excitement and vigor as we work collaboratively with our partners and supporters in order to improve the quality of life for children and families in our community.

Thank you,

Chris Pettman

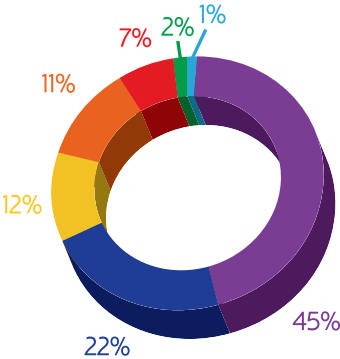


**Chris Pettman**  
*Executive Director*

# Financial Summary

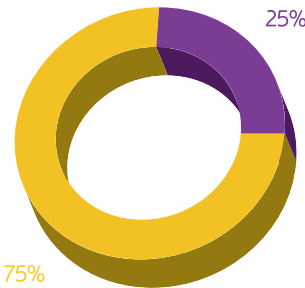
The information on this page originates from the Cariboo Family Enrichment Centre Society's *Draft Financial Statements for 2019*, which were audited by **MNP LLP**. Our complete audited financial statements and T3010 Registered Charity Information Return will be made available at [cariboofamily.org/about-us/annual-and-financial-reports](http://cariboofamily.org/about-us/annual-and-financial-reports).

## REVENUE



|                                             | 2022                | 2021                |
|---------------------------------------------|---------------------|---------------------|
| Ministry of Children and Family Development | \$ 862,948          | \$ 975,959          |
| Childcare revenue                           | 420,358             | 302,461             |
| Course fees and other income                | 219,503             | 375,535             |
| Canadian Red Cross                          | 219,403             | 147,979             |
| BC Gaming Commission                        | 130,432             | 105,218             |
| Fundraising                                 | 31,187              | 23,294              |
| Interior Health Authority                   | 17,809              | 24,771              |
| <b>TOTAL</b>                                | <b>\$ 1,900,920</b> | <b>\$ 1,955,217</b> |

## EXPENSES



|                    | 2022                | 2021                |
|--------------------|---------------------|---------------------|
| Wages and Benefits | \$ 1,466,808        | \$ 1,529,549        |
| Other Expenses     | 494,199             | 341,808             |
| <b>TOTAL</b>       | <b>\$ 1,961,007</b> | <b>\$ 1,871,357</b> |

# Thank You to Our Funders

The Cariboo Family Enrichment Centre is supported by the BC Provincial Government through contracts and grants provided by the Ministry of Children and Family Development and the BC Gaming Commission. Other funding sources include Service Canada, Thompson Nicola Valley United Way, Canada Red Cross, District of 100 Mile House and Cariboo Regional District.

We are also very thankful to businesses, community organizations and community members in the South Cariboo who contribute to our Touch of Christmas campaign and provide donations and in kind support throughout the year.



**Family is what we're all about.**

**[www.cariboofamily.org](http://www.cariboofamily.org)**

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